RICHARD A. CROCOMBE Crocombe Spectroscopic Consulting

30 Thornberry Road, Winchester, MA 01890 ■ 508.423.0602 ■ <u>racrocombe@gmail.com</u> ■ <u>www.spectroscopyconsulting.com</u>

Profile

- Spectroscopy Thought Leader Focus on miniature, portable, handheld, embedded, wearable and process analyzers Author of authoritative review articles Evangelist for new instrumentation and applications
- Senior Business Development, R&D and Marketing Executive Strategy development and deployment Leader of multiple cross-functional teams on strategic projects Lead on several acquisitions, integrations and relocations Extensive product development & program management experience, developing breakthrough instrumentation Collaboration and OEM agreements

Business Development, Strategy & Program Management Leadership

At Crocombe Spectroscopic Consulting

CSC provides strategic advice to companies engaged in spectroscopy, especially regarding miniature, portable and handheld instrumentation. Areas covered include instrumentation, technologies, supplier companies, competition, applications and use cases, market information, trends and go-to-market strategy, bringing innovative products to market, business contacts and partnerships, background on M&A, etc. – assisting both early stage and established companies

At PerkinElmer

Defined 'In-Field' instrument strategy—moving a traditional laboratory instrument company into small and field-portable instrumentation

Integrated 'Torion Technologies' acquisition—overall integration, manufacturing transfer, lean manufacturing, commercial re-orientation and channel conversion to direct from distributors, stabilization of major white label relationship, rationalization of R&D programs, re-branding, etc.

At Thermo Fisher Scientific

Implemented x-matrix methodology for strategy deployment in a \$2 billion division —x-matrix, A3 action plans, bowlers, root cause countermeasures, key performance indicators, etc.

Key player in acquisition of Ahura Scientific and Polychromix— business planning, due diligence, integration manager, lead for new facility build-out. Coordinated facility moves with minimal disruption to shipments and revenue generation.

Implemented gated product development and engaged all aspects of the business in the process for a business unit—brought first product through the system in nine months, with first year sales of more than 1500 systems, and becoming highest volume product for the business.

Career

EDITOR, Applied Spectroscopy Practica

2025-Present

FOUNDING EDITOR-IN-CHIEF, Applied Spectroscopy Practica

2022 - 2024

Founding Editor-in-Chief for a new international, peer-reviewed, open-access, spectroscopic journal from the Society for Applied Spectroscopy. (A sister journal to the Society's well-established journal, Applied Spectroscopy). https://journals.sagepub.com/home/APP

CROCOMBE SPECTROSCOPIC CONSULTING

2017-Present

Principal— providing go-to-market strategies for new spectroscopic products and emerging companies

PERKINELMER, Waltham, MA

2015-2017

Senior Director, Environmental Health— *lead for just-acquired portable GC/MS business* Business Program Leader, Portables—*defined strategy for in-field instruments*

THERMO FISHER SCIENTIFIC, Billerica and Tewksbury, MA

2007-2015

Director, Strategy Deployment for Chromatography and Mass Spectrometry Division—implemented x-matrix methodology for a \$2 billion division

Director, Strategy Deployment for Portable Analytical Instruments—acquisitions, integration, facility build-out and relocation

Senior Manager, New Platform Development—novel instrument development

Program Manager—implemented gated product development, fast-tracked programs

Business Development Manager—created plan for handheld optical instruments

AXSUN TECHNOLOGIES, Billerica, MA 2003-2007

Senior Director, Marketing—expanded markets for innovative optical instrumentation

Director, Marketing—developed and took to market disruptive photonics technology

DIGILAB LLC, Randolph, MA 2001-2002

VP, Product Development & Engineering

BIO-RAD LABORATORIES ■ Spectroscopy Division, Cambridge, MA 1981-2001

Product Manager; Manager, Marketing & QC; Program Leader; Manager, RD&E

UNIVERSITY OF TENNESSEE, KNOXVILLE ■ Postdoctoral Research Associate 1977-1981

OAK RIDGE NATIONAL LABORATORY ■ Guest/Consultant 1980-1981

Education

Ph.D., Chemistry & Spectroscopy, University of Southampton, England, 1977 B.A. Honors; M.A.; Chemistry, Oxford University, England, 1973; 1977

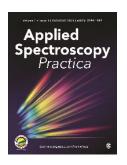
Professional

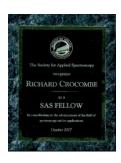
■ Applied Spectroscopy Practica

Editor-in-Chief, (2022 - 2024)

Editor (2025 -)

https://journals.sagepub.com/home/APP





- Published extensively on miniature instruments, spectroscopy and imaging in refereed journals
- Invited speaker and symposium organizer at numerous meetings Taught several short courses on portable spectroscopy Frequent invited webinar speaker on portable spectroscopy technologies and applications Co-chair of SPIE 'Next-Generation Spectroscopic Technologies' conference (2009-present)
- Guest Editor for special issue of 'Applied Spectroscopy' on portable and handheld spectroscopy (May 2016) Williams-Wright Award for Industrial Spectroscopy, 2012 Elected board member for professional societies Fellow, Society for Applied Spectroscopy 2020 President, Society for Applied Spectroscopy 2022 EAS Award for Outstanding Achievements in Vibrational Spectroscopy (Presented at the Eastern Analytical Symposium, November 2022) Fellow, SPIE 2024.



Recent Publications

Richard Crocombe, "Start-Ups, Established Companies, Mergers and Acquisitions in the Analytical Instrumentation Business", *Applied Spectroscopy Practica*, 3(2), A12-A14 (2025). https://www.nxtbook.com/societyforappliedspectroscopy/Practica/applied-spectroscopy-practica-03-02/index.php#/p/A12

Richard Crocombe, "Why Most Instrument Startups Fail – and What to Do Differently", *The Analytical Scientist*, June 2025. https://theanalyticalscientist.com/issues/2025/articles/june/why-most-instrument-startups-fail-and-what-to-do-differently/

Richard A. Crocombe, Pauline E. Leary, Brooke W. Kammrath, Thomas J. Tague, Jr., William D. P. Costa, and Michael D. Hargreaves, "Using LEGO Blocks for the Evaluation of Fluorescence Avoidance and Mitigation in Handheld Raman Spectrometers". *Applied Spectroscopy*, June 2025, https://doi.org/10.1177/0003702825134848.

Richard A. Crocombe and Ellen V. Miseo, "Miniature spectrometers, multispectral sensors and the food chain", in Lien Smeesters et al., "2025 photonics for agrifood roadmap: towards a sustainable and healthier planet", pp. 130-135, 2025 *J. Phys. Photonics* **7** 032501. https://doi.org/10.1088/2515-7647/adbea9

Applied Spectroscopy

Portable Spectroscopy - 2023 & 2024

Richard A. Crocombe, Brooke W. Kammrath, Pauline E. Leary, Thomas J, Tague and William D. P. Costa, "LEGO blocks as "Standard" Samples for Evaluation of Fluorescence Avoidance and Mitigation in Raman Spectroscopy", Appl. Spectrosc. 2024. 78(3): 340-348. DOI: 10.1177/00037028231221585. Cover paper in March 2024 issue.





Richard A. Crocombe, Greg Giuntini, David W. Schiering, Luisa T. M. Profeta, Michael D. Hargreaves, Pauline E. Leary, Christopher D. Brown and Jessamyn Ward Chmura, "Field Portable Detection of Fentanyl and its Analogs: A Review", *J Forensic Sci.* 2023; 68: 1570–1600. https://doi.org/10.1111/1556-4029.15355



Volume 68, Issue 5
Special Section on Fentanyl and its
Analogs in Forensic Science
Pages: 1445-1845

Brooke W. Kammrath, Pauline E. Leary, and Richard A. Crocombe, "Detection and analysis of counterfeit drugs", Chapter 6 in Trends in Counterfeit Drugs, edited by Kelly M. Elkins. Routledge/Taylor & Francis/CRC Press, July 6, 2023. ISBN 9781032024271 ISBN 9781032024271

Richard A. Crocombe, Brooke W. Kammrath, Pauline E. Leary, "Portable Raman Spectrometers: How Small Can They Get?", Spectroscopy Supplement, Raman Technology for Today's Spectroscopists, Volume 38, Issue S6, June 2023, Pages: 32–40. https://doi.org/10.56530/spectroscopy.cn5172t4



Richard A. Crocombe, "Emerging technologies for miniature spectrometers and multispectral sensors," Proc. SPIE 12516, Next-Generation Spectroscopic Technologies XV, 1251609 (15 June 2023); doi:10.1117/12.2665402

Richard A. Crocombe, "Miniature and multi-spectral spectrometers in consumer goods and wearables," Proc. SPIE 12434, MOEMS and Miniaturized Systems XXII, 124340A (15 March 2023); doi: 10.1117/12.2645879

Portable Spectroscopy - 2022

Pauline Leary, Michael Cashman, Brooke Kammrath and Richard Crocombe, "Taking the spectrometer to the field for the analysis of illicit drugs", *Wiley Analytical Science*, Vol 8, December 2022. Article: https://analyticalscience.wiley.com/do/10.1002/was.001900072 and (full issue): https://analyticalscience.wiley.com/do/10.1002/was.001900067

Richard Crocombe, "Spectrometers in Wonderland: Shrinking, Shrinking, Shrinking", *Spectroscopy Supplement*, **37(S11)** 6-11, November 2022. <a href="https://www.spectroscopyonline.com/view/spectrometers-in-wonderland-shrinking

Richard Crocombe, "The Ever-Shrinking Spectrometer: New Technologies and Applications". In: Chu, X., Guo, L., Huang, Y., Yuan, H. (eds) Sense the Real Change: Proceedings of the 20th International Conference on Near Infrared Spectroscopy. ICNIR 2021. Springer, Singapore. https://doi.org/10.1007/978-981-19-4884-8 2

Richard Crocombe, "The Ever-Shrinking Optical Spectrometer Enhances Consumer Goods", *Photonics Spectra*, July 2022, 26-41. https://www.photonicsspectra-

digital.com/photonicsspectra/july_2022/MobilePagedReplica.action?pm=2&folio=36#pg36

Richard Crocombe, "Portable Spectroscopy: Taking the Spectrometer to the Sample", *Laboratory News (UK)*, June 2022, 22-25. https://cloud.3dissue.com/2153/2844/6246/laboratorynewsmay2022/index.html?r=53

Richard Crocombe, "Pharmaceutical analysis with portable spectrometers", *European Pharmaceutical Review*, **27(1)**, 8-13 (February 2022). https://www.europeanpharmaceuticalreview.com/article/168450/european-pharmaceutical-review-issue-1-2022/

https://edition.pagesuite.com/html5/reader/production/default.aspx?pubname=&edid=166e8304-bafc-43dc-9b19c49e379a3c1d

Portable Spectroscopy - 2021

Portable Spectroscopy and Spectrometry, Volume 1, Technologies and Instrumentation. Richard A. Crocombe (Editor), Pauline E. Leary (Editor), Brooke W. Kammrath (Editor) ISBN: 978-1-119-63641-0 John Wiley, Chichester UK and Hoboken NJ, USA, April 2021 https://onlinelibrary.wiley.com/doi/book/10.1002/9781119636489

Portable Spectroscopy and Spectrometry, Volume 2, Applications Richard A. Crocombe (Editor), Pauline E. Leary (Editor), Brooke W. Kammrath (Editor) ISBN: 978-1-119-63642-7 John Wiley, Chichester UK and Hoboken NJ, USA, April 2021 https://onlinelibrary.wiley.com/doi/book/10.1002/9781119636489

Richard A. Crocombe, Pauline E. Leary and Brooke W. Kammrath, "Packing Light: Spectroscopy Goes Mobile", *Photonics Spectra*, **55(1)**, 68-71 (January 2021). https://www.photonics.com/Articles/Packing Light Spectroscopy Goes Mobile/a66471





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pectroscopy

Portable Spectroscopy - 2020 and earlier

Richard A. Crocombe, "The Future of Portable Spectroscopy", *Spectroscopy*, **35(7)**, 12-14 (July 2020). https://www.spectroscopyonline.com/view/future-portable-spectroscopy

Richard A. Crocombe "Portable spectroscopy in 2019: smaller, cheaper and in consumer products?" *Proc. SPIE* **10983**, Next-Generation Spectroscopic Technologies XII, 109830J (13 May 2019); doi: 10.1117/12.2535599; https://doi.org/10.1117/12.2535599

Richard A. Crocombe, "Portable Spectroscopy", *Appl. Spectrosc.*, **72(12)**, 1701-1751 (2018). https://doi.org/10.1177/0003702818809719. A comprehensive, free-to-view, review article on this subject.

Richard A. Crocombe, "Handheld spectrometers in 2018 and beyond: MOEMS, photonics, and smartphones," *Proc. SPIE* **10545**, MOEMS and Miniaturized Systems XVII, 105450C (22 February 2018); doi: 10.1117/12.2286492

Richard A. Crocombe and Ellen V. Miseo, "Portable Spectroscopy and the Fight Against Food Fraud", *Photonics Spectra*, August 2017. https://www.photonics.com/Article.aspx?AID=62147

Richard A. Crocombe, "Handheld spectrometers: the state of the art", in "Next-Generation Spectroscopic Technologies VI", *SPIE Proceedings*, **Vol. 8726**, 87260R-1 – 87260R-14 (2013). https://www.spiedigitallibrary.org/conference-proceedings-of-spie/8726/87260R/Handheld-spectrometers-the-state-of-the-art/10.1117/12.2017892.short

Special Journal Issue

Richard A Crocombe and Mark A. Druy, Guest Editors for Special Issue of "Applied Spectroscopy" on Portable and Handheld Spectroscopy. *Appl. Spectrosc.* **Vol. 70/5**, May 2016.

Review articles on miniature spectrometers

Richard A. Crocombe, "Miniature Optical Spectrometers: The Art of the Possible. Part IV: New Near-Infrared Technologies and Spectrometers", *Spectroscopy*, **23(6)**, 26-37 (2008).

Richard A. Crocombe, "Miniature Optical Spectrometers: Part III: Conventional and Laboratory Near-Infrared Spectrometers", *Spectroscopy*, **23(5)**, 40-50 (2008).

Richard A. Crocombe, "Miniature Optical Spectrometers: Follow The Money. Part II: The Telecommunications Boom", Spectroscopy 23(2) 56-69 (2008).

Richard A. Crocombe, "Miniature Optical Spectrometers: There's Plenty of Room at the Bottom. Part 1, Background and Mid-Infrared Spectrometers", *Spectroscopy* **23(1)** 38-56 (2008).

Editor SPIE Conference Proceedings

Richard A. Crocombe, Luisa T.M. Profeta, Editors, "Next-Generation Spectroscopic Technologies XV", *SPIE Proceedings*, **Vol. 12516**, 2023. https://spie.org/Publications/Proceedings/Volume/12516

Richard A. Crocombe, Steven M. Barnett, Luisa T.M. Profeta and Abul K. Azad, Editors, "Next-Generation Spectroscopic Technologies XII", *SPIE Proceedings*, **Vol. 10983**, 2019.

Mark A. Druy, Richard A. Crocombe, Steven M. Barnett, Luisa T.M. Profeta and Abul K. Azad, Editors, "Next-Generation Spectroscopic Technologies XI", SPIE Proceedings, Vol. 10657, 2018.

Mark A. Druy, Richard A. Crocombe, Steven M. Barnett, Luisa T. Profeta, Editors, "Next-Generation Spectroscopic Technologies X", *SPIE Proceedings*, Vol. **10210**, 2017

Mark A. Druy and Richard A. Crocombe, Editors, "Next-Generation Spectroscopic Technologies IX", *SPIE Proceedings*, Vol. **9855**, 2016; Mark A. Druy and Richard A. Crocombe, Editors, "Next-Generation Spectroscopic Technologies VIII", *SPIE Proceedings*, **Vol. 9482**, 2015; Mark A. Druy and Richard A. Crocombe, Editors, "Next-Generation Spectroscopic Technologies VII", *SPIE Proceedings*, **Vol. 9101**, 2014; "Next-Generation Spectroscopic Technologies VI", *SPIE Proceedings*, **Vol. 8726**, 2013; "Next-Generation Spectroscopic Technologies V", *SPIE Proceedings*, **Vol. 8374**, 2012; "Next-Generation Spectroscopic Technologies IV", *SPIE Proceedings*, **Vol. 8032**, 2011.

Mark A. Druy, Christopher D. Brown, Richard A. Crocombe, Editors, , "Next-Generation Spectroscopic Technologies III", *SPIE Proceedings*, **Vol. 7680**, 2010; "Next-Generation Spectroscopic Technologies II", *SPIE Proceedings*, **Vol. 7319**, 2009.

Hyperspectral Imaging

J. Sellors, R. A. Crocombe, R. A. Hoult and N. A. Wright, "FT-IR Imaging Hardware" in *Raman, Infrared, and Near-Infrared Chemical Imaging*, Slobodan Sasic and Yukihiro Ozaki, Editors, John Wiley, September 2010.

Applications of miniature spectrometers

Larry P. McDermott, Robert K. Jenner and Richard A. Crocombe, "Identifying plastics and fibers for recycling is easier than ever: Hand-held technology traditionally reserved for metals is the key", *Recycling Product News* (September 2007).

Larry P. McDermott, Robert K. Jenner and Richard A. Crocombe, "Identification of Recyclable Polymers with a Handheld Near-Infrared Spectrometer", *American Laboratory News*, **39(19)** 18-20 (2007).

Jill Parris, Christian Airiau, Richard Escott, James Rydzak and Richard Crocombe, "Monitoring API Drying with NIR," *Spectroscopy*, April 2005.

Richard A. Crocombe, "Analytical spectroscopy benefits from telecomm photonics," *Laser Focus World*, November 2004.

Richard A. Crocombe, "MEMS technology moves process spectroscopy into a new dimension," *Spectroscopy Europe*, June 2004,16-19.

Richard A. Crocombe, "A New Breed of Process Instrumentation", American Laboratory, August 2004, 42-46.

Richard A. Crocombe, Dale C. Flanders and Walid Atia, "Micro-optical instrumentation for process spectroscopy", in "Lab-on-a-Chip: Platforms, Devices and Applications, edited by Linda A. Smith, Daniel Sobek, *Proceedings of SPIE*, **5591** 11-25 (2004).

Petros Kotidis, Walid Atia, Mark Kuznetsov, Steven Fawcett, David Nislick, Richard Crocombe and Dale C.Flanders, "Optical, Tunable Filter-Based Micro-Instrumentation for Industrial Applications", *ISA Technical Papers Collection* (The Instrument, Systems and Automation Society), **Volume 439**, 2003.

Interviews, Podcasts, etc.

Richard Crocombe, "Through the Spectroscopic Glass: What might the future hold for optical spectroscopy and diagnostics? The Pathologist, July 2024. https://thepathologist.com/outside-the-lab/through-the-spectroscopic-glass

Richard Crocombe, "Spectroscopy For Wearables and Human Health". An interview following a Symposium at Pittcon in San Diego, March 2024.

Interview: https://www.news-medical.net/news/20240718/The-Future-is-Wearable-Advancing-Human-Health-Through-Portable-Spectroscopy.aspx

Video: https://youtu.be/kISTIMRGYfk

Richard Crocombe, "Through the Spectroscopic Glass: What does the future hold for optical spectroscopy and diagnostics?". The Analytical Scientist, August 2024. https://theanalyticalscientist.com/techniques-tools/through-the-spectroscopic-glass

Richard Crocombe, "Exploring the World of Spectroscopy for Portable and Wearable Systems: Technology and Applications". https://www.spectroscopyonline.com/view/ep-27-exploring-the-world-of-spectroscopy-for-portable-and-wearable-systems-technology-and-applications. Also on https://www.spectroscopy-for-portable-and-wearable-systems-technology-and-applications. Also on https://www.spectroscopy-for-portable-and-wearable-systems-technology-and-applications. Also on https://www.spectroscopy-for-portable-and-wearable-systems-technology-and-applications. Also on https://www.spectroscopy-for-portable-and-wearable-systems-technology-and-applications. Also on https://www.spectroscopy-for-portable-and-wearable-systems-technology-and-applications.

Short Courses Taught

2020

Pittsburgh Conference, March 2020: Modern Portable Spectroscopy

Eastern Analytical Symposium, November 2020: Modern Portable Spectroscopy

2021

Pittsburgh Conference, March 2021: Modern Portable Spectroscopy

2022

Pittsburgh Conference, March 2022: Portable Optical Spectroscopy

2023

SciX, October 2023: Technologies and Applications for Miniature Optical Spectrometers and Spectroscopic Sensors